



FIMR/HIV Community Action Team (CAT)

ROLE OF THE FIMR/HIV COMMUNITY ACTION TEAM: The role of the FIMR/HIV Community Action Team (CAT) is to initiate systems change based on Case Review Team (CRT) findings and recommendations.

WORDS THAT DESCRIBE A SUCCESSFUL CAT

Pro-active
Realistic
Powerful
Engaging

Persistent
Results-oriented
Optimistic
Fearless

Passionate
Diverse
Inclusive
Resourceful

Knowledgeable
Champions
Respected
Community-presence

KEY CHARACTERISTICS OF SUCCESSFUL CATS

- Open to new ideas but keep eye on the goal
- Are accountable
- High level of group engagement
- Create short-term and long-term change

WHO SHOULD BE REPRESENTED ON THE CAT?

- Critical to have a balance of HIV/MCH organizations and professionals
- “Champions” within the community are important
- Leaders who can make change
- Someone who is well-versed on CDC perinatal HIV recommendations
- Individuals who have real time information on HIV/MCH services locally
- Might be an existing group, if they are flexible enough

TIPS FOR SUCCESS

- Facilitation is Key! Depending upon the nature of your CAT, co-leads may want to identify someone else to facilitate the CAT meetings.
- Utilize action-oriented processes that CAT members are already familiar with, such as:
 - Tool to inventory assets
 - S.W.O.T. analysis
 - Action planning tools
- Be strategic when inviting people to the CAT. You may need to have multiple people sending out invitations.
- Create a culture of ownership within the group. The CAT members should be excited and passionate about this work, and be willing to accept tasks that they work on in between meetings.